

Appendix

Appendix

Policies

5.1

Policies Link



Biodiversity

[Shortcut](#)

Environmental Guidelines

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Donation and Sponsorship Policy

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Human Rights Charter

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Framework for Local Community Engagement

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Guideline upon Independence and Diversity of Independent Directors

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Tax Strategy

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Deforestation Prohibition Policy

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Appendix

Assurances

Independent Assurance Statement

5.2.1

Introduction and objectives of work

BSI Group Korea(hereinafter "the Assurer") was asked to verify Hyundai Steel Co., Ltd. Ltd.'s '2021 Sustainability Report(hereinafter the Report)". This assurance statement applies only to the relevant information contained in the scope of the assurance. Hyundai Steel Co., Ltd. is solely responsible for all information and assertion contained in the report. The responsibility of the assurer is to provide independent assurance statement with expert opinions to Hyundai Steel's executives by applying the verification methodology and

Assurance Standards and Levels

This assurance was based on the AA1000 AS v3(2020) Assurance Standard and confirmed that the report is prepared in accordance with the Core Option of GRI Standards. The assurance level was based on the Type 1 that confirmed compliance with the four principles of AA1000 AP in accordance with the AA1000 AS and the Type 2 assurance that verified the quality and reliability of the information disclosed in the report. Type 2 was verified for energy consumption, energy intensity, water consumption, water discharge, direct GHG emissions(Scope 1) indirect GHG emissions(Scope 2) GHG emissions intensity, waste generated and workers covered by an occupational health and safety management

Scope of Assurance

The scope of assurance applied to this report is as follows;

- Based on the period from January 1st to December 31st, 2020 included in the report
- Appropriateness and consistency of processes and systems for data collection, analysis and review
- Major assertion included in the report such as sustainability management policies, strategies objectives, business and performance
- Information related to material issues determined as a result of materiality assessment
- The following items were not included in this assurance
 - Financial information SASB Index, WEF Index, TCFD Index, UNGC Index and UN SDGs Index included in the report
 - Other related additional information such as the website presented in the report

Methodology

As part of its independent assurance, the assurer has used the methodology developed to collect relevant evidence to comply with the verification criteria and to reduce errors in the reporting, and has performed the following activities;

- To determine verification priorities, review of materiality issue analysis process and verification of the results
- System review for sustainability strategy process and implementation
- Review the evidence to support the material issues through interviews with senior managers with responsibility for them
- Verification of data generation, collection and reporting for each performance index

Assurance Opinion

On the basis of our methodology and the activities described above, it is our opinion that

- The information and data included in 2020 Hyundai Steel Sustainability Report are accurate and reliable and the assurer cannot point out any substantial aspects of material with mistake or misstatement .
- The report was prepared according to the Core option of the GRI Standards

The assurance opinion on the four principles presented by the AA1000 AP(2018) is as follows.

AA1000 AP (2018)

| Inclusivity: Stakeholder Engagement and Opinion

Hyundai Steel has a stakeholder engagement process in which key stakeholders such as executives and employees, customers, suppliers, local communities, government, press agency and NGOs participate. It was confirmed that key stakeholders' expectations and various opinions are collected and the drawn agenda is reflected in decision making on sustainability management.

| Materiality: Identification and reporting of material sustainability topics

Hyundai Steel conducted international standard analysis, industry issue analysis, advanced company benchmarking, media research, and stakeholder survey to derive economic, social, and environmental material reporting issues related to sustainability management and determined priorities by measuring social interest and evaluating business impact, and reported a total of 5 material sustainability management topics

| Responsiveness: Responding to material sustainability topics and related impacts

Hyundai Steel established and implemented plans for each topic to appropriately respond to identified material topics in a way that reflects stakeholders' expectations, and detailed response activities and performance on

| Impact: Impact of an organization's activities and material sustainability topics on the organization and stakeholders

Hyundai Steel implemented the process to identify and evaluate the impact on organizations and stakeholders related to material topics, and the financial impact and reputational impact of ESG are identified as cost, revenue, and reputation risk by material topics

Key areas for ongoing development

To the extent that the results of the verification are not affected, the following comments were made.

- If the internal verification process is implemented to manage the data quality and reliability disclosed in the report, it is expected that the reporting process will be continuously improved.
- In order to identify material issues, it is necessary to include a wider range of sustainability themes in the pool, and when selecting material topics, it is necessary to increase the proportion of external stakeholders so that issues with high social interest can be selected.
- Although the impact on organizations and stakeholders related to material topics is identified in terms of financial and reputational, it is recommended to include a means to measure potential impacts, including environmental and social impacts.

Statement of independence and competence

The assurer is an independent professional institution that specializes in quality, health, safety, social and environmental management with almost 120 years history in providing independent assurance services. No member of the assurance team has a business relationship with Hyundai Steel. The assurers have conducted this verification independently, and there has been no conflict of interest. All assurers who participated in the assurance have qualifications as AA1000AS assurers, have a lot of assurance experience, and understand the BSI Group's assurance standard methodology.

Evaluation against GRI 'In Accordance' Criteria

The assurer confirmed that this report was prepared in accordance with the GRI Standards Core Option and the disclosures related to the following Universal Standards and Topic specific Standards Indicators based on the data provided by Hyundai Steel.

| Universal Standards

Organizational Profile 102-102-1~13/ Strategy 102-102-14/ Ethics and Integrity 102-102-16/ Governance 102-102-18, 102-21, 102-22, 102-23, 102-24, 102-31, 102-36, 102-38/ Stakeholder Engagement 102-40~44 / Reporting practice 102-45~56/ Management Approach 103-1~3

| Topic specific Standards

- Economic: 201-1, 201-3, 201-4, 205-3, 206-1
- Environmental: 301-1, 301-2, 302-1, 303-3, 303-4, 303-5, 304-2, 304-3, 305-1, 305-2, 305-4, 305-7, 306-1, 306-2, 306-3, 307-1, 308-2
- Social: 401-1, 402-1, 403-1, 403-3, 403-4, 403-6, 403-7, 403-8, 404-1, 404-2, 405-1, 406-1, 410-1, 412-1, 412-2, 413-1, 414-2, 416-2, 417-2, 417-3, 418-1

Appendix

Assurances

Assurance Statement

5.2.2

Terms of Engagement

Lloyd's Register Quality Assurance Ltd.(LRQA) was commissioned by Hyundai Steel to provide independent assurance on its Greenhouse Gas(GHG) Inventory Report for the calendar year 2020(the report) against GHG Emission Trading Scheme for quantification and reporting of GHG emissions in Korea using Specification with guidance for verification of greenhouse gas

Management Responsibility

LRQA's responsibility is only to Hyundai Steel. LRQA disclaims any liability or responsibility to others as explained in the end footnote. The management of Hyundai Steel is responsible for preparing the report and for maintaining effective internal controls over all the data and information within the report. Ultimately, the report has been approved by, and remains the responsibility of Hyundai Steel.

LRQA's Approach

LRQA's assurance engagement has been carried out in accordance with our verification procedure using "Verification guideline for GHG emission trading system in Korea": Specification with guidance for verification of greenhouse gas assertions to reasonable level of assurance. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- Visiting sites and auditing management system to control the data and records regarding GHG emissions and energy uses
- Interviewing the relevant persons responsible for managing and maintaining data and associated records
- Reviewing the historical data and information back to source for the calendar year 2020.

Level of Assurance & Materiality

The opinion expressed in this Assurance Statement has been formed on the basis of a reasonable level of assurance, and at the materiality of the professional judgement of the verifier and at the materiality level of 2%.

LRQA's Opinion

Based on LRQA's approach, we believe that the report is prepared in accordance with GHG Emission Trading Scheme for quantification and reporting of GHG emissions in Korea and the GHG emissions data in the Table 1 is materially correct.

Dated: 31 May 2021

Lloyd's Register Quality Assurance Limited.

17F, Sinsong Building, 67, Yeouinaru-ro, Yeongdeungpo-gu, Seoul, Republic of Korea

LRQA Reference: SEO 6046432

Table1. GHG emissions reported in the Report

Data is presented in tonnes of CO₂ equivalent.

Scope(as defined within GHG Emission Trading Scheme in Korea)	Year 2020
Direct GHG Emissions	25,966,392
Energy Indirect GHG Emissions	2,656,724
Total GHG Emissions	28,623,116

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GRI Index

5.3.1

Universal Standards(GRI 100)

Classification	Disclosure	Indicators	Page	Note	
Organizational Profile	102-1	Name of the organization	CEO Message		
	102-2	Activities, brands, products, and services	Global Offices		
	102-3	Location of headquarters	Global Offices		
	102-4	Location of operations	Global Offices		
	102-5	Ownership and legal form		2020 Annual Report p58	
	102-6	Markets served	Global Offices		
	102-7	Scale of the organization	Global Offices Social Performance		
	102-8	Information on employees and other workers	Social Performance		
	102-9	Supply chain	Supply Chain Management		
	102-10	Significant changes to the organization and its supply chain		No significant change	
	102-11	Precautionary Principle or approach	Risk Management		
	102-12	External initiatives	About this report		
	102-13	Membership of associations	Economic Performance		
Strategy	102-14	Statement from senior decision-maker	CEO Message		
Ethics and Integrity	102-16	Values, principles, standards, and norms of behavior	Ethical Management		
	102-18	Governance structure	Corporate Governance		
Governance	102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate Governance		
	102-22	Composition of the highest governance body and its committees	Corporate Governance		
	102-23	Chair of the highest governance body	Corporate Governance		
	102-24	Nominating and selecting the highest governance body	Corporate Governance		
	102-31	Review of economic, environmental, and social topics	Sustainability Management Strategy System		
	102-33	Communicating critical concerns	Risk Management		
	102-36	Process for determining remuneration	Corporate Governance		
	102-38	Annual total compensation ratio	Economic Performance		
	Stakeholder Engagement	102-40	List of stakeholder groups	Local Community Engagement	
		102-41	Collective bargaining agreements	Social Performance	
102-42		Identifying and selecting stakeholders	Local Community Engagement		
102-43		Approach to stakeholder engagement	Materiality Assessment Local Community Engagement		
102-44		Key topics and concerns raised	Local Community Engagement		

	102-45	Entities included in the consolidated financial statements	Consolidated Financial Statements	
	102-46	Defining report content and topic Boundaries	Social Performance	
	102-47	List of material topics	Materiality Assessment	
	102-48	Restatements of information		Each page
	102-49	Changes in reporting		No significant change
Reporting Practice	102-50	Reporting period	About this report	
	102-51	Date of most recent report	About this report	
	102-52	Reporting cycle	About this report	
	102-53	Contact point for questions regarding the report	About this report	
	102-54	Claims of reporting in accordance with the GRI Standards	About this report	
	102-55	GRI content index	GRI Index	
	102-56	External assurance	Independent Assurance Statement	
	Management Approach	103-01	Explanation of the material topic and its Boundary	Materiality Assessment
103-02		The management approach and its components	Materiality Assessment	
103-03		Evaluation of the management approach	Materiality Assessment	

Topic-specific Standards

| [Economic Performance\(GRI 200\)](#)

Classification	Disclosure	Indicators	Page	Note
Economic Performance	201-1	Direct economic value generated and distributed	Economic Performance	
	201-3	Defined benefit plan obligations and other retirement plans	Social Performance	
	201-4	Financial assistance received from government		No financial assistance from the government
Anti-corruption	205-3	Confirmed incidents of corruption and actions taken	Social Performance	
Anti-competitive Behavior	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Economic Performance	



| Environmental Performance(GRI 300)

Classification	Disclosure	Indicators	Page	Note
Materials	301-1	Materials used by weight or volume		Annual Report
	301-2	Recycled input materials used	Environmental Performance	
Energy	302-1	Energy consumption within the organization	Environmental Performance	
	302-3	Energy consumption outside of the organization	Environmental Performance	
Water	303-3	Water withdrawal	Environmental Performance	
	303-4	Water discharge	Environmental Performance	
	303-5	Water consumption	Environmental Performance	
Biodiversity	304-2	Significant impacts of activities, products, and services on biodiversity	Pollutants Management	
	304-3	Habitats protected or restored	Pollutants Management	
Emissions	305-1	Direct (Scope 1) GHG emissions	Environmental Performance	
	305-2	Energy indirect (Scope 2) GHG emissions	Environmental Performance	
	305-4	GHG emissions intensity	Environmental Performance	
	305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Performance	
Waste	306-1	Waste generation and significant waste-related impacts	Environmental Performance	
	306-2	Management of significant waste-related impacts	Environmental Performance	
	306-3	Waste generated		N/A
Environmental Compliance	307-1	Non-compliance with environmental laws and regulations	Environmental Performance	Annual Report
Supplier Environmental Assessment	308-2	Negative environmental impacts in the supply chain and actions taken	Supply Chain Management	Assess environmental impact through ESG assessment of the supply chain

| Social Performance(GRI 400)

Classification	Disclosure	Indicators	Page	Note
Employment	401-1	New employee hires and employee turnover	Human Resources Development	
Labor/Management Relations	402-1	Minimum notice periods regarding operational changes		Although there are no related regulations, the labor union is notified of any major changes concerning business management.
	403-1	Occupational health and safety management system	Occupational Safety and Health	
	403-3	Occupational health services	Occupational Safety and Health	
	403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Safety and Health	
	403-6	Promotion of worker health	Occupational Safety and Health	Regular health check-ups
Occupational Health and Safety	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Safety and Health	
	403-8	Workers covered by an occupational health and safety management system	Occupational Safety and Health	The Dangjin Integrated Steelworks, Incheon Plant, Pohang Plant and Suncheon Plant all obtained ISO 45001 certification. The Ulsan Plant obtained KOSHA 18001. All employees at the certified business sites are subject to these systems
Training and Education	404-1	Average hours of training per year per employee	Social Performance	
	404-2	Programs for upgrading employee skills and transition assistance programs	Human Resources Development	
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Corporate Governance	
Non-discrimination	406-1	Incidents of discrimination and corrective actions taken		0 cases
Security Practices	410-1	Security personnel trained in human rights policies or procedures	Protecting Human Rights	Training implemented
Human Rights Assessment	412-1	Operations that have been subject to human rights reviews or impact assessments	Protecting Human Rights	
	412-2	Employee training on human rights policies or procedures	Protecting Human Rights	
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	Social Contribution	
Supply Chain Management	414-2	Negative social impacts in the supply chain and actions taken	Supply Chain Management	
Customer Health and Safety	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services		0 cases
Marketing and Labeling	417-2	Incidents of non-compliance concerning product and service information and labeling		0 cases
	417-3	Incidents of non-compliance concerning marketing communications		0 cases
Customer Privacy	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data		0 cases

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SASB

5.3.2

Hyundai Steel discloses key ESG information in line with the accounting standards outlined by the US-based Sustainability Accounting Standards Board(SASB) for the steel industry, so that we can communicate the financial impact of our sustainability management with our investors and customers. This year, we disclosed information corresponding to part of the indices included in the SASB standards, and we expect that the scope of our disclosure will gradually expand to cover the full reporting scope required by the SASB standards.

Sustainability Disclosure Topics & Accounting Metrics

Topic	Code	Accounting Metric	Unit of measure	Current status
Greenhouse Gas Emissions	EM-IS-110a.1	1) Gross global Scope 1 emissions	1) Metric tons (t) CO ₂ -e	1) 25,966,230
		2) Percentage covered under emissions-limiting regulations	2) Percentage(%)	2) 100
	EM-IS-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	-	Response to Climate Change
Air Emissions	EM-IS-120a.1	1) NOx(excluding N ₂ O)	Metric tons (t)	1) 3,617
		2) SOx		2) 4,205
		3) Particulate Matter(PM ₁₀)		3) 293
Energy Management	EM-IS-130a.1	Total energy consumed	GJ	167,123,325
	EM-IS-130a.2	Total fuel consumed	Gigajoules (GJ), Percentage (%)	67,429,209
Water Management	EM-IS-140a.1	1) Total fresh water withdrawn	1) Thousand cubic meters (m ³)	1) 54,407
		2) Percentage Recycled	2) Percentage (%)	2) 10.8
Waste Management	EM-IS-150a.1	1) Amount of waste generated	1)Metric tons (t)	1) 10,326,000
		2) Percentage Recycled	2) %	2) 99.1
Workforce Health & Safety	EM-IS-320a.1	1) Total recordable incident rate (TRIR)	Rate	1) 0.78
		2) Near Miss Frequency Rate (NMFR)		2) 3.23

Activity Metric

Code	Activity Metric	Unit of Measure	Current status
EM-IS-000.B	Total iron ore production ²	Metric tons (t)	Most of the demand is dependent on imports.
EM-IS-000.C	Total coking coal production ³	Metric tons (t)	Most of the demand is dependent on imports.

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WEF

5.3.3

Stakeholder Capitalism Metric

| Principle of Governance (6 indices)

Theme	Metric	Page	Note
Governing purpose	Setting purpose	Business Model CEO Message	
Quality of governing body	Governance body composition	Corporate Governance	
Stakeholder engagement	Material issues impacting stakeholders	Materiality Assessment	
Ethical behaviour	Anti-corruption	Economic Performance Social Performance	
	Protected ethics advice and reporting mechanisms	Ethical Management	
Risk and opportunity oversight	Integrating risk and opportunity into business process	Risk Management	

| Planet(4 indices)

Theme	Metric	Page	Note
Climate change	Greenhouse gas (GHG) emissions	Environmental Performance	
	TCFD implementation	TCFD	
Nature loss	Land use and ecological sensitivity	-	
Freshwater availability	Water consumption and withdrawal in water stressed areas	-	



| People(6 indices)

Theme	Metric	Page	Note
Dignity and equality	Diversity and inclusion	Social Performance	
	Pay equality	Social Performance	
	Wage level	Economic Performance	
	Risk for incidents of child, forced or compulsory labour	-	
Health and well being	Health and safety	Social Performance	
Skills for the future	Training provided	Social Performance	

| Prosperity(5 indices)

Theme	Metric	Page	Note
Employment and wealth generation	Absolute number and rate of employment	Social Performance	
	Economic contribution	Economic Performance	
	Financial investment contribution	-	Annual Report
Innovation of better products and services	Total R&D expenses	Economic Performance	
Community and social vitality	Total tax paid	-	Annual Report

Appendix

Initiative TCFD

5.4.1

Hyundai Steel supports the TCFD and proactively implements the following actions in response to climate change, based on the TCFD recommendations covering: governance, strategy, risk management, metrics and reduction targets.

Classification	Items	Contents
Governance	Committee's role	<ul style="list-style-type: none"> The executive board oversees issues related to climate change. It reviews and guides risk management policies, monitors target execution and performance and forms a Transparency Management Committee under the BOD in order to make ESG-related decisions
	Responsibility and role of executive board	<ul style="list-style-type: none"> The CEO receives periodical reports of results regarding GHG and energy and environmental issues, and reviews climate change strategies, target achievement and risk management as well as making investment decisions
	Status of exclusive department	<ul style="list-style-type: none"> The worksite's major operations department, R&D department, and strategy department form a TF for the purpose of an integrated GHG reduction response. The ESG Execution Cooperative sets and drives annual targets, responds to third party ESG assessments and will form an Operative Cooperative to review targets and performance
Strategy	2030 Reduction target roadmap	<ul style="list-style-type: none"> Establish a large-scale investment plan in order to achieve an 11.1% reduction on BAU by 2030(Build CDQ for cork production, investment of KRW 340 billion, etc.) and drive technological development from a mid- to-long term perspective
	Tasks in production, R&D, strategy sectors	<ul style="list-style-type: none"> The production department discovers and executes challenges regarding GHG reduction. The R&D department carries out reviews and implementation. The Strategy department reflects internal and external influences so as to build reduction targets and policy responses to decrease carbon credit risk as well as make carbon credit transactions.
Analysis of risks and opportunities	Analysis of risks and opportunities	<ul style="list-style-type: none"> The Management Planning Division creates an integrated strategy based on analysis of data on global trends. Each worksite's operation division builds specific targets for execution. The reduction target is decided based on reduction costs and financial risk assessment standards according to the average carbon credit price.
	Investment and expenses	<ul style="list-style-type: none"> KRW 340 billion to be invested in order to introduce CDQ equipment in Corks Plant after 2020 to achieve 2030 reduction target. KRW 410 billion invested to introduce gas cleaning equipment in Sintering Machine 3 in order to reduce air pollutants(2017 to 2020).
	Details	<ul style="list-style-type: none"> Discover and implement reduction tasks: improved efficiency of shaft furnace and electricity path, implemented a heat recovery system, pushed to increase cases of LDG by-product gas formed in circuits Secure overseas carbon credits : Participate in GHG reduction projects outside of Korea(cooking stoves, power generation using landfill gas) to secure carbon credits House Repair - Energy Efficiency Project: Provided aid for low-income households and welfare centers to improve energy efficiency as well as the living environment(2011 to 2019, 927 facilities supported, CO2 reduction of 1.3 tons per household and 5.6 tons per facility) Energy Saving Consulting and Facility Support Project: Drafted optimized energy reduction solutions by supplier and provided high-efficiency equipment such as solar energy equipment(KRW 200 million delivered to 4 suppliers, annual energy reduction worth KRW 41 million achieved/as of 2019)
	Participation in global initiatives	<ul style="list-style-type: none"> Participate annually in CDP to disclose climate change related items
Metrics and Targets	2030 Target	<ul style="list-style-type: none"> The South Korean government set an 11.1% BAU reduction target for 2030 in accordance with the Basic Roadmap for 2030 National GHG Reduction(targeting the steel industry). In compliance with the government's reduction targets, Hyundai Steel has established a portfolio to ease the burden of GHG reduction and is taking actions accordingly.

Appendix

Initiative

UNGC

5.4.2

Beginning with our participation in the UN Global Compact in 2008, Hyundai Steel has reflected in our business activities the 10 Principles across the four areas of human rights, labor, environment, and anti-corruption. Furthermore, we embrace the "Universal Declaration of Human Rights" and the "UN Guiding Principles on Business and Human Rights(Ruggie Framework)" of the UN Commission on Human Rights, and in doing so, we strive to respect the human rights of outside stakeholders as well as all members of the Company.

Field	Principle	page
Human Rights	1. Businesses should support and respect the protection of internationally proclaimed human rights; and	Protecting Human Rights
	2. Make sure that they are not complicit in human rights abuses.	Protecting Human Rights
Labor	3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Protecting Human Rights
	4. The elimination of all forms of forced and compulsory labor;	Protecting Human Rights
	5. The effective abolition of child labor; and	Protecting Human Rights
	6. The elimination of discrimination in respect of employment and occupation.	Protecting Human Rights
Environment	7. Businesses should support a precautionary approach to environmental challenges;	Environmental Management
	8. Undertake initiatives to promote greater environmental responsibility; and	Environmental Management
	9. Encourage the development and diffusion of environmentally friendly technologies.	Environmental Management
Anti-Corruption	10. Businesses should work against corruption in all its forms, including extortion and bribery.	Ethical Management

Appendix

Initiative

UN SDGs

5.4.3

Hyundai Steel conducts the following activities in order to achieve the UN SDGs(Sustainable Development Goals). Going forward, we are planning to enhance the efficiency of such activities by establishing tasks and implementation plans specific to each SDG.

Classification	SDGs indicator	Related Activities	Page
Goal 1	End poverty in all its forms, everywhere	Employee volunteer activities	Social Contribution
Goal 3	Ensure healthy lives and promote well-being for all, at all ages	Occupational Health and Safety, Recognition for Contributions to Local Communities, Social contribution activities to overcome COVID-19, Pulpuri(Grassroots) 1.0	Occupational Safety and Health
Goal 4	Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	Human Resources Development	Human Resources Development
Goal 5	Achieve gender equality and empower all women and girls	Protecting Human Rights	Protecting Human Rights
Goal 6	Ensure availability and sustainable management of water and sanitation for all	Pollutants Management	Pollutants Management
Goal 7	Ensure access to affordable, reliable, sustainable and modern energy for all	Response to Climate Change	Response to Climate Change
Goal 8	Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	Human Resources Development	Human Resources Development
Goal 10	Reduce inequality within and between countries	H-Together	Social Contribution
Goal 11	Make cities and human settlements inclusive, safe, resilient and sustainable	H-USR, Employee Participation Fund, Han River Forest Planting	Social Contribution
Goal 12	Ensure sustainable consumption and production patterns	Pollutants Management, Coffee Grounds Recycling Project	Pollutants Management Creating a Sustainable
Goal 13	Take urgent action to combat climate change and its impacts	Response to Climate Change	Response to Climate Change
Goal 16	Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels	Ethical Management, Home Repair of Hope	Ethical Management
Goal 17	Strengthen the means of implementation and revitalize the global partnership for sustainable development.	SDG Partnership Fund with the World Bank Group	Social Contribution